



St Cyres School

Safeguarding Policy

January 2023



Disclaimer

Please ensure that you are using the most up to date version of this policy.

If the review date has passed please contact the Reviewer.

OUT OF DATE POLICY DOCUMENTS MUST NOT BE RELIED UPON



KEY CONTACTS WITHIN THE SCHOOL

DESIGNATED SENIOR PERSON FOR CHILD PROTECTION (DSP)

NAME: Ms Usha Hirani

CONTACT NUMBER: 02920 708 708

DEPUTY DSP

NAME: Mrs Leslie Jones

CONTACT NUMBER: 02920 708 708

DEPUTY DSP

NAME: Mr Simon Morris

CONTACT NUMBER: 02920 708 708

NOMINATED GOVERNOR FOR CHILD PROTECTION & SAFEGUARDING (DSG)

NAME: Mrs Julie Thompson

CONTACT NUMBER: 02920 708 708

CHAIR OF GOVERNORS

NAME: Dr Chris Lee

CONTACT NUMBER: 02920 708 708

KEY CONTACTS WITHIN THE LOCAL AUTHORITY

REFERRAL TO Vale of Glamorgan CHILDREN & YOUNG PEOPLES SERVICE (CYPS)

Where schools have **URGENT** and **IMMEDIATE** concerns for the safety and welfare of a child or young person during office hours telephone: **01446725202**

To make **URGENT** referrals **OUT OF OFFICE HOURS** telephone **029 20788 570**

POLICE (CHILD PROTECTION): 101 in an emergency 999

The Learning & Skills Safeguarding Team is able to provide advice and support.

CONTACT EMAIL: jdredrup@valeofglamorgan.gov.uk , **Telephone 01446 709867**

Natasha James – Local Authority Designated Officer (LADO)

CONTACT NUMBER 01446700111

Helen Anderson – Designated Officer for Safeguarding (DOS)

CONTACT NUMBER 01446700111

David Davies – Safeguarding Lead for Learning & Skills

CONTACT NUMBER 01446700111

Enquiries/referrals in relation to Safeguarding concerns about practitioners or persons in position of trust should be sent to Jason Redrup & Helen Anderson



Document Version Control

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January 2021	15.03.2021	16.03.2021	Model Vale policy adopted.
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Safeguarding Policy for St Cyres School

1. Introduction

St Cyres School fully recognises the contribution it makes to safeguarding and child protection and that children have a right to be safeguarded and protected from harm.

Our policy is informed by a children's rights approach to safeguarding as a principled and practical framework for working with children, grounded in the UN Convention on the Rights of the Child.

There are three main elements to our policy:

- Prevention through the culture, teaching and pastoral support offered to learners;
- Procedures for identifying and reporting cases, or suspected cases, of abuse – because of our day-to-day contact with children our staff are well placed to observe the outward signs of abuse;
- Support to learners who may have been abused

Our policy applies to all staff and volunteers working in the school and governors. Learning support assistants, mid-day supervisors, caretakers, secretaries as well as teachers can be the first point of disclosure for a child.

Our policy should be read in conjunction with Welsh Government guidance document no: 283/2022 *Keeping Learners Safe*.

<https://gov.wales/sites/default/files/publications/2022-04/220401-keeping-learners-safe.pdf>

2. Prevention

We recognise that high self-esteem, confidence, supportive friends and good lines of communication with a trusted adult helps to safeguard learners.

Our school will therefore:

- establish and maintain an ethos where children feel secure and are encouraged to talk, and are listened to;
- ensure children know that there are adults in the education setting whom they can approach if they are worried or in difficulty;
- include in the curriculum, activities and opportunities for Relationships and Sexuality Education which equip children with the skills they need to stay safe from abuse and to know to whom to turn for help;
- include in the curriculum, material which will help children develop realistic attitudes to the responsibilities of adult life, particularly with regard to childcare and parenting skills.
- build relationships with other agencies and ensure early and appropriate referrals for support and intervention are made before risks escalate.



- take a whole school approach to wellbeing which will incorporate safeguarding and preventative measures to support children and families.

3. Procedures

St Cyres School will follow the Wales Safeguarding Procedures that have been endorsed by 58 Safeguarding Children Boards. Our school will:

- ensure it has a Designated Safeguarding Person (DSP) for safeguarding who has undertaken the appropriate training;
- recognise the role of the DSP and arrange support and training to include annual DSP training, WRAP and contextualised safeguarding training including VAWDASV;
- ensure every member of staff and every governor knows:
 - the name of the DSP and their role and the designated governor for safeguarding (DSG);
 - that they have an individual responsibility for reporting children at risk and protection concerns to social services, or to the police, within the timescales agreed with the Regional Safeguarding Board; and
 - how to take forward those concerns where the DSP is unavailable.
- ensure that all members of staff are aware of the need to be alert to signs of abuse and neglect, and know how to respond to a learner who may disclose abuse or neglect.
- ensure that members of staff who are Education Workforce Council of Wales registrants are aware of the Code of Professional Conduct and Practice for Registrants with the Education Workforce Council and the expectation within the Code that registrant has regard to the safety and well-being of learners in their care and related content;
- ensure that parents have an understanding of the responsibility placed on the school setting and staff for safeguarding and child protection by setting out its obligations on the school website;
- provide training for all staff so that they:
 - understand their personal responsibility;
 - know the agreed local procedures and their duty to respond;
 - are aware of the need to be vigilant in identifying cases of abuse and neglect;
 - know how to support a child who discloses abuse or neglect; and
 - understand the role online behaviours may have in each of the above.
- notify the local authority's social services team if:



- a learner on the child protection register is excluded, either for a fixed term or permanently; or
- there is an unexplained absence of a learner on the child protection register of more than two days duration from school (or one day following a weekend).



- work to develop effective links with relevant agencies and co-operate as required with their enquiries regarding child protection matters including attendance at initial review and child protection conferences and core groups and the submission of written reports to the conferences;
- keep digital records of concerns about children using the My Concern software platform for managing all safeguarding concerns (noting the date, event and action taken), even where there is no need to refer the matter to the local authority immediately;
- ensure that all safeguarding records are managed securely on an approved safeguarding software platform(electronic);
- adhere to the procedures set out in the Welsh Government's Disciplinary and Dismissal Procedures for School Staff;
- ensure that recruitment and selection procedures are made in accordance with Welsh Government's guidance Keeping Learners Safe guidance; and
- designate a governor for safeguarding (DSG) who will oversee the school's child protection policy and practice. Ensuring that this Governor attends the Local Authority Designated Safeguarding Governor training on an annual basis.
- When a member of staff, teaching or non – teaching, is alerted to signs of abuse or neglect s/he should discuss the issue with the school's DSP or in their absence the Deputy DSP. If the decision is taken that the incident needs to be referred, **the DSP in the case of an emergency where there are immediate child protection concerns must without delay make a telephone referral to CYPS** by telephoning the Duty Officer on 01446 725202, or out of hours on 02920 788570, in the unlikely event that they are unable to contact CYPS then the referrer needs to dial 999 and report the matter to police as an emergency. This must be followed within one working day by completing the Multi-Agency Referral Form (MARF) via e-mail to: dutymarfs@valeofglamorgan.gov.uk . Cases which do not require immediate child protection can be referred through submission of a MARF. If the "Child in Need" referral box is ticked, the MARF must be accompanied with parental consent. No parental consent is needed for the "CP" referral box.

Advice may be sought prior to referral by discussing concern with CYPS duty desk, or the Safeguarding Officer for Learning & Skills.

Definitions of Child Abuse and Neglect

The Children Act 1989 and 2004 and Social Services and Well-being (Wales) Act 2014 defines abuse as follows;

'A child is abused or neglected when somebody inflicts harm, or fails to act to prevent harm. Children may be abused in a family or in an institutional or



community setting, by those known to them or, more rarely, by a stranger. A child or young person up to the age of 18 years can suffer abuse or neglect and require protection via an inter-agency child protection plan'. From 21st March 2022, physically punishing children will be illegal in Wales. This change is being brought about by the Children (Abolition of Defence of Reasonable Punishment) (Wales) Act 2020 (the Act). From 21 March 2022, no one in Wales will be able to use the defence of reasonable punishment as a defence to common assault. All physical punishment will be illegal in Wales. Parent guides are available in a number of languages upon request from the school.

- **Physical Abuse**

Hitting, slapping, over or misuse of medication, undue restraint, or inappropriate sanctions;

- **Emotional/Psychological Abuse**

Threats of harm or abandonment, coercive control, humiliation, verbal or racial abuse, isolation or withdrawal from services or supportive networks, witnessing abuse of others

- **Sexual Abuse**

Forcing or enticing a child or young person to take part in sexual activities, whether or not the child is aware of what is happening, including: physical contact, including penetrative or non-penetrative acts; non-contact activities, such as involving children in looking at, or in the production of, pornographic material or watching sexual activities or encouraging children to behave in sexually inappropriate ways

- **Financial Abuse**

This category will be less prevalent for a child but indicators could be:

- not meeting their needs for care and support which are provided through direct payments; or
- complaints that personal property is missing

- **Neglect**

Failure to meet basic physical, emotional or psychological needs which is likely to result in impairment of health or development.

Risk from other actual or potential harm to a child or young person may also result from:

- Criminal exploitation such as county lines (CCE)
- Child sexual exploitation
- Radicalisation
- Female genital mutilation
- Modern slavery



- Honour Based Abuse

For further information on these types of harm visit the [Safeguarding Wales](#) web site for further explanation in the glossary of terms.

Child Exploitation

St Cyres School recognises its responsibility to safeguard and promote the wellbeing of pupils where there are concerns that they are at risk of abuse through any form of exploitation (Criminal, County Lines, and Sexual).

Child exploitation is the coercion or manipulation of children and young people into taking part in activities (criminal, sexual etc.). It is a form of abuse involving an exchange of some form of payment which can include money, mobile phones and other items, drugs, alcohol, a place to stay, 'protection' or affection. The vulnerability of the young person and grooming process employed by perpetrators renders them powerless to recognise the exploitative nature of relationships and unable to give informed consent.

Exploitation includes:

- abuse through exchange of sexual activity for some form of payment or gift
- abuse through the production of indecent images and/or any other indecent material involving children whether photographs, films or other technologies
- abuse through grooming whether via direct contact or the use of technologies such as mobile phones and the internet
- abuse through trafficking for sexual or criminal purposes
- abuse through taking ownership of individuals property (cuckooing).

Children do not volunteer to be sexually exploited and they cannot consent to their own abuse; they are forced and/or coerced.

If the school is concerned that a pupil is at risk of CSE a Sexual Exploitation Risk Assessment Framework (SERAF) will be completed and advice sought from Vale Duty Team.

Further information can be sought from the All Wales Safeguarding Children Protocol.

4. Schools Governing Body

The St Cyres School Governing Body is responsible for ensuring that:

- the school has an effective child protection policy and safeguarding procedures in place that is in accordance with local authority model guidance and Keeping Learners Safe 2020.
- the school's child protection policy and safeguarding procedures are:
 - available to parents and carers
 - provided in a format appropriate to the understanding of children, and in particular for children with additional needs



- the school operates safer recruitment procedures that take account of the need to safeguard children and young people, including arrangements to ensure that all appropriate checks are carried out for new staff and volunteers who will work with children, including relevant DBS checks.
- the Headteacher and all other permanent staff and volunteers who work with children undertake appropriate training to equip them with the knowledge and skills that are necessary to carry out their responsibilities for child protection effectively: and is kept up-to date by refresher training
- the governing body addresses any identified areas for improvement in regard to child protection arrangements that are brought to its attention
- the governing body to ensure that the designated senior person (DSP), designated governor for child protection and safeguarding (DSG) and the chair of governors undertake and maintain relevant safeguarding training as agreed by the Regional Safeguarding Board.

5. Supporting those at risk

We recognise that children/young people who are at risk, suffer abuse or experience violence may be deeply affected by this.

Our school may be the only stable, secure and predictable element in the lives of children at risk. Nevertheless, when at school/college/setting their behaviour may be challenging and defiant or they may be withdrawn.

Our school will endeavour to support the learner through:

- the content of the curriculum to encourage self-esteem and self-motivation
- our school ethos which:
 - promotes a positive, supportive and secure environment; and
 - gives learners a sense of being valued (see section 2 on Prevention)
- our school behaviour/relationships policy, which is aimed at supporting vulnerable pupils in the school. All staff will agree on a consistent approach which focuses on the needs of the child. The school will endeavour to ensure that the learner knows that some behaviour is unacceptable but s/he/they are valued and not to be blamed for any abuse which has occurred;
- liaison with other agencies who support the learner, including the following:
 - Educational Psychology Service, Engagement Services or the Education Welfare Service
 - Child and Adolescent Mental Health Services and advocacy services;
- keeping records and notifying the local authority as soon as there is a recurrence of a concern.



- ensuring that when a learner on the child protection register leaves, we will transfer information to the new provider immediately and inform Social Services.
- having a suitable secure email address in order for notifications to be received as part of Operation Encompass, and to support the child subject of that notification.

6. Anti-Bullying

The St Cyres School policy on bullying is set out in *G10 - Antibullying Policy* and is reviewed annually by the governing body and consistent with Vale of Glamorgan Directorate of Learning and Skills *Policy and updated Guidance on Anti-Bullying in Schools/Educational Settings* (2014) and the Welsh Government Guidance document No: 050/2011 *Rights, Respect, equality guidance 2019*.

<https://gov.wales/sites/default/files/publications/2019-11/rights-respect-equality-statutory-guidance-for-governing-bodies-of-maintained-schools.pdf>

7. Physical intervention

The St Cyres School policy on physical intervention is set out in *G50 - Physical Intervention Policy* and is reviewed annually by the governing body and is consistent with the Welsh Government's guidance on Safe and effective intervention – use of reasonable force and searching for weapons.

<https://gov.wales/sites/default/files/publications/2018-03/safe-and-effective-intervention-use-of-reasonable-force-and-searching-for-weapons.pdf>

Staff will receive regular updates on guidelines related to physical contact in the education setting.

8. Children with Additional Learning Needs

We recognise that statistically children with behavioural difficulties and disabilities are most vulnerable to abuse. School staff who deal with children with profound and multiple disabilities, sensory impairment and or emotional and behaviour problems need to be particularly sensitive to signs of abuse.

9. Prevent Duty

Our policy to protect pupils from radicalisation and extremism complies with the *Revised Prevent Duty Guidance: for England and Wales* (2015)

<https://www.gov.uk/government/publications/prevent-duty-guidance/revised-prevent-duty-guidance-for-england-and-wales>

and Welsh Government guidance document No: 045/2011 *Respect and resilience*

<https://gov.wales/sites/default/files/publications/2018-03/respect-and-resilience-developing-community-cohesion.pdf>

and informed by the *Respect and resilience Self-assessment tool 2016*

<https://gov.wales/sites/default/files/publications/2018-03/self-assessment-tool-respect-and-resilience.pdf>



We ensure that staff are compliant with Home Office PREVENT E-learning and that school ensures ongoing security and safety measures are in place to help keep the whole school community safe.

10. Online Learning

As a school we will take the guidance and advice laid out in the *Revised Keeping Safe Online: Live streaming and video conferencing safeguarding principles and practice* <https://hwb.gov.wales/zones/keeping-safe-online/live-streaming-and-video-conferencing-safeguarding-principles-and-practice>, to ensure that our whole school community is kept safe whilst learning online. The use of mobile devices, tablets and computers is ever increasing and children are accessing devices for social and educational purposes from a very early age. It is essential that remaining safe on line is a priority for schools and parents/carers and whilst school can help monitor and guide usage during the school day, parents need to remain vigilant and engaged in their child's on-line activity outside of these times. The ages outlined in age restricted content has been designated through consultation with social media / App creators and Broadcasters along with Government watchdogs and regulators, as such our school supports the age restrictions recommended and expect parents to support these age restrictions too.

<https://staffnet.valeofglamorgan.gov.uk/Documents/Schools/Schools-HR-Policies/Internet-Social-Networking-Schools-Policy.pdf>

More Resources are available on the St Cyres School website in the 'Parent' section.

If online learning needs to take place as a result of school closures, communication and lesson resources will be accessed by pupils on the St Cyres School iPad. Every pupil in St Cyres School has their own school iPad. The school iPad is secured with Jamf and Smoothwall software to ensure pupils remain safe at all times whilst using the iPad. Notifications will be sent to key staff in school, should a pupil attempt to access inappropriate or harmful sites using their iPads.

11. The use of images

Photographic and video images of children may be recorded for a variety of purposes. Staff will be required to take pictures of pupils for curriculum purposes, extra school activities, publicity and celebrating achievement.

Particular care should be taken regarding the use of images which may include children who are looked after or children of other vulnerable groups, for example asylum seekers.

Every parent/carers must give specific written consent for any image of their child to be recorded and reminded this should not be shared.

Staff should never use their own personal equipment to capture images.

It is recommended that when using a photograph, the following guidance should be followed

- If the photograph is used, avoid naming the child
- If the child is named avoid using the photograph
- Establish and record whether the image will be retained for further use



- Images are stored securely and used only by those authorised to do so: they should be available for scrutiny to ensure acceptability.

12. Recruitment and Selection

Our school is committed to safeguarding and promoting the welfare of children and expects all employees, agency workers, contractors and volunteers to share this commitment.

Safer Recruitment is the first step to safeguarding and promoting the welfare of children in our school by the implementation of a policy and procedures that help deter, reject, prevent or detect people who might abuse children or are otherwise unsuited to working in a school environment.

The St Cyres School policy on safer recruitment is set out in G38 – *Safer Recruitment Policy* and is reviewed annually by the governing body. This policy complies with the Vale of Glamorgan Council's *Safer Recruitment Policy* (2021)

<https://staffnet.valeofglamorgan.gov.uk/Documents/Schools/Schools-HR-Policies/Safer-Recruitment-Policy.pdf>

and *Safer Recruitment Guidelines* and Welsh Government guidance document no: 283/2020 *Keeping Learners Safe*.

<https://gov.wales/sites/default/files/publications/2022-04/220401-keeping-learners-safe.pdf>

13. Self-Evaluation and Audit

Our school maintains an up-to-date safeguarding self-evaluation report reviewed annually by the governing body and is consistent with the Estyn *Self-evaluation form for Safeguarding and Child Protection*.

<https://www.estyn.gov.wales/system/files/2020-07/SER%2520For%2520Schools%2520RE%2520SFG%2520%25202017.docx>

and the Welsh Government safeguarding self-evaluation *Audit Tool and Guidance*

<https://gov.wales/sites/default/files/publications/2020-11/annex-3-safeguarding-audit-tool.docx> that accompanies *Keeping learners safe (Annex 3)* as tools for continuous improvement in safeguarding practice.

14. Allegations Against Employees and Volunteers

Any allegation of abuse made by or on behalf of a child will be taken seriously and the child will be listened to and dealt with sensitively.

Our school also has a duty of care to our employees and volunteers and will support individuals subject to an allegation to manage and minimise the stress inherent in the allegations process.

Our school has procedures adhere to the procedures set out in Welsh Government circular no: 009/2014 *Safeguarding children in education: handling allegations of abuse against teachers and other staff*.



When an allegation has been made against a member of staff, the Headteacher must be informed immediately, the Headteacher will then manage the allegation by informing the Local Authority Designated Officer (LADO) with support from the Learning & Skills Safeguarding Officer.

When an allegation has been made against the Headteacher, the Chair of Governors must be informed immediately. The Chair of Governors will then manage the allegation by informing the Local Authority Designated Officer (LADO) with support from the Learning & Skills Safeguarding Officer.

<https://gov.wales/sites/default/files/publications/2018-11/safeguarding-children-in-education-handling-allegations-of-abuse-against-teachers-and-other-staff.pdf>

15. Safeguarding Training

Our school is committed to ensuring that all staff (permanent and non-permanent) and volunteers undertake the appropriate training to equip them with the knowledge and skills that are necessary to carry out their responsibilities for safeguarding children effectively, which is kept up-to-date by annual refresher training, this is known as Level 1 training.

Our school ensures that the Designated Senior Person (DSP), Deputy Designated Senior Persons (DDSP) for safeguarding, the Designated Safeguarding Governor (DSG) undertake training to standards agreed by the Regional Safeguarding Board. In addition to basic safeguarding Level 1 training, it is a requirement that the DSP and DDSP also undertake an annual refresher training, known as Level 2 training. In addition, full multi agency training as per the requirements of *Keeping Learners safe*, must be undertaken every 3 years.

16. My Concern

My Concern safeguarding software is used by the school and Local Authority. It is a simple and safe system for recording and managing all safeguarding, pastoral and wellbeing concerns.

Staff record and manage any safeguarding concerns as they occur. Integrated with SIMS, My Concern pulls through the relevant student information across from SIMS to create the student profile in My Concern. Automatic notifications are sent to the designated safeguarding lead when any new concerns are added by users.

My Concern allows schools to facilitate joint working and information sharing with trusted partners and colleagues such as the school's youth mentors or a child's social worker, by adding them as team members to a specific concern or student profile in My Concern. This promotes a complete picture of an individual's well-being and enables the relevant team members to act when required without having to send additional updates by email.

Documents, minutes, MARFs and other referral forms and other types of media can be uploaded and linked to the pupil's record. This minimises the need for paper records and centralises all relevant and supporting information. It enables our school to manage and prioritise actions and evidence the effectiveness of safeguarding



arrangements to Estyn, Governors and Senior Leaders and drive improved outcomes for students.

Reports can be created on any combination of categories of concern or student information over a fixed or dynamic time period. Typical reports schools can run include a breakdown of 'total concerns by month', 'concerns by category', 'termly governor report' etc.

16. Safeguarding Responsibilities in Other Specific Circumstances

Our school is aware of the duty and responsibility to safeguard pupils in specific circumstances and has adopted statutory and good practice guidance, consistent with Welsh Government guidance document no: 265/2020 *Keeping Learners Safe*. In particular, our school has developed the following additional policies, procedures and guidance that should be considered in conjunction with this policy:

• G8 – Attendance	• G1 - Health and safety	• D21- New professionalism
• G9 - Exclusion	• C1 - Behaviour for Learning	• G20 – Strategic Equality
• G57 - Online safety	• G47 - Data Protection	• G58 - Healthcare needs
• G51 - Social Networking	• G56 - CCTV	• G13 – Education Visits
• G35 - whistleblowing		



Appendix A – Support services and useful links for staff and pupils

Live Fear Free Helpline and website (Wales) 0808 8010 800 www.gov.wales/livefearfree

The Live Fear Free Helpline, delivered by Welsh Women's Aid and funded by Welsh Government, is a national, confidential, free phone support and information service for anyone experiencing sexual violence, domestic abuse or other forms of violence against women, or for anyone wanting more information on available support services. Open 24 hours, 365 days a year.

All Wales School Liaison Core Programme www.schoolbeat.org/en/

A crime prevention programme funded jointly by the Welsh Government and the four Welsh Police Forces. The main aims of the programme are to work towards achieving crime and disorder reduction within our young communities, through the medium of education, and to promote the principles of positive citizenship, in school and the wider community.

AVA Prevention Platform www.preventionplatform.org.uk

Free e-learning resource to help identify and respond to disclosures of abuse. As violence against women is a complex area there is also a huge toolkit to enable understanding of its different forms, and why and how to challenge and prevent abuse. There is a searchable database of lesson plans and tools for each form of violence against women and for different ages and settings and an interactive map so you can search for local projects.

Barnardo's Cymru www.barnardos.org.uk/wales.htm

Works with vulnerable children, young people, families and communities, helping them to build a better future.

Bawso 0800 731 8147 www.bawso.org.uk

BAWSO is a Wales provider delivering specialist services to people from Black and ethnic minority backgrounds who are affected by domestic abuse and other forms of abuse, including female genital mutilation (FGM), forced marriage, human trafficking/slavery & prostitution.



**The Children's Commissioner for Wales 0808 801 1000 www.post@childcomwales.org.uk
www.childcomwales.org.uk**

The Children's Commissioner for Wales is the independent institution for children's rights in Wales which promotes and safeguards the rights and welfare of all children in Wales and offers an Advice and Support Service to children and young people or those who care for them if they feel a child has been treated unfairly. The Children's Commissioner for Wales' officers can either refer you to another organisation or in other circumstances can look at individual complaints.

Female Genital Mutilation (FGM) Helpline – NSPCC 0800 028 3550

Call the FGM helpline if you're worried a child is at risk of, or has had, FGM. It is free, anonymous and open 24/7.

Forced Marriage Unit 020 7008 0151 www.mu@fco.gov.uk

The Forced Marriage Unit operates a public helpline to provide advice and support to victims of forced marriage as well as to professionals dealing with cases. The assistance provided ranges from simple safety advice, through to aiding a victim to prevent their unwanted spouse moving to the UK ('reluctant sponsor' cases), and, in extreme circumstances, to rescues of victims held against their will overseas.

Gender and Education Association www.genderandeducation.com/conferences-and-events/future_events/ forthcoming-gea-sponsored-symposium/

This provides some useful definitions and resources on key terms and up to date research, blogs and conferences around gender equality – including gender violence.³²

Hafan Cymru Spectrum Project 07776 464295 www.hafancymru.co.uk/spectrum/

Hafan Cymru's domestic abuse schools programme works in primary and secondary schools across Wales to teach children about healthy relationships, abuse and its consequences and where to seek help. The programme includes raising awareness of abuse amongst teachers and teaching support staff, youth workers, and other interested professionals.

Henna Foundation 029 20496920 www.info@hennafoundation.org

A Wales charity working with the Muslim community supporting victims of forced marriage and 'honour' related violence.

The Hideout www.thehideout.org.uk

Women's Aid Federation England have created this space to help children and young people to understand domestic abuse, and how to take positive action if it's happening to them.

The Intervention Initiative www.uwe.ac.uk/bl/research/InterventionInitiative

The Intervention Initiative is a free resource with an educational toolkit to be used by universities and colleges for the prevention of sexual coercion and domestic abuse in university settings. This programme was developed in 2014 by the University of the West of England with support from Public Health England. It is an evidence-based educational programme for the prevention of sexual coercion and domestic abuse in university settings, through empowering students to act as prosocial citizens.



New Pathways Rape Crisis and Sexual Abuse Helpline (Wales) 01685 379 310

www.newpathways.org.uk

New Pathways is a registered charitable company that provides a range of specialist counselling and advocacy services for women, men, children and young people who have been affected by rape or sexual abuse.

NSPCC Childline 0800 1111 www.childline.org.uk

ChildLine is a private and confidential service for children and young people up to the age of 19. You can contact a ChildLine counsellor about anything - no problem is too big or too small.

Rape Crisis England and Wales 0808 802 9999 (noon - 2.30pm & 7pm - 9.30pm)

rcewinfo@rapecrisis.org.uk www.rapecrisis.org.uk

Rape Crisis England & Wales is a national charity and the umbrella body for a network of independent member Rape Crisis organisations. It offers a range of specialist services for women and girls who have been raped or experienced another form of sexual violence – whether as adults, teenagers or children.

Respect 0808 802 4040 info@respect.uk.net www.respect.uk.net

Respect is the UK membership organisation for work with domestic violence perpetrators, male victims and young people.

Safer Wales Dyn Project 0808 801 0321 info@dynwales.org www.dynwales.org

The Safer Wales Dyn project provides support to Heterosexual, Gay, Bisexual and Trans men who are experiencing domestic abuse from a partner. The helpline is open Monday and Tuesday 10am – 4pm and Wednesday – 10am – 1pm.

Survivors Trust 0808 801 0818 www.thesurvivorstrust.org

The Survivors Trust (TST) is a national umbrella agency for over 135 specialist rape, sexual violence and childhood sexual abuse support organisations throughout the UK and Ireland.

Victim Support 0845 30 30 900 www.victimsupport.org

Victim Support is an England and Wales charity which can help young people if they have been a victim of abuse or violence.

Welsh Women's Aid 02920 514 551 admin@welshwomensaid.org.uk www.welshwomensaid.org.uk

Welsh Women's Aid is the national organisation in Wales working to end domestic abuse and all forms of violence against women. Welsh Women's Aid supports a national federation of local independent charities delivering specialist domestic abuse and violence against women prevention services in Wales, as part of a UK network of provision. These independent specialist services across Wales provide lifesaving refuges, outreach, and community advocacy and support to survivors of violence and abuse - women, men, children, families - and deliver innovative preventative work in local communities.