



## Professional Learning Plan

April 2019 - March 2020

Grant (77FTE) - £47260

National Mission Link	Planned Activity <i>(These are only suggestions and will need to be customised to ensure they meet the needs of each school setting)</i>	Success Criteria	Funding Source	Type of spend	Cost £
Developing a high quality education profession	<ul style="list-style-type: none"> <li>The advanced power of coaching training for two staff. Advanced Power of Coaching (APOC). Two facilitators trained.</li> <li>Engagement with schools as Learning organisations professional learning.</li> </ul>	<ul style="list-style-type: none"> <li>Class teachers develop their coaching skills to enhance professional learning and collaboration</li> <li>Class teachers access Professional Learning to support development against PTLs</li> <li>Coaching sessions during Spring term</li> <li>Completion of Advanced Power of Coaching – APOC</li> </ul>	Professional learning to raise the quality of our teachers.	Release Resources Training / Development	£170 per day Cover  10 staff = £1700  £1020 (For two staff over three days of supply.)
Developing a high quality education profession	<ul style="list-style-type: none"> <li>Assistant Headteacher in charge of Teaching and Learning and Deputy Head to complete – Outstanding Leadership in Education Train the</li> </ul>	<ul style="list-style-type: none"> <li>Completion of Outstanding Leadership in Education Train the trainers OLE TTT.</li> </ul>	Professional learning to raise the	Release Resources/Training Development	30 x £170

	<p>trainers programme (OLE TTT) – OLEVI.</p> <ul style="list-style-type: none"> <li>• Leadership programme for all Middle leaders</li> </ul>	<ul style="list-style-type: none"> <li>• Develop leadership capacity across the school - SIP</li> </ul>	quality of our teachers		<p>£5100</p> <p>£1,020</p>
Developing a high quality education profession	<ul style="list-style-type: none"> <li>• Engaging with other schools and or universities to undertaken enquiry led research</li> </ul>	<ul style="list-style-type: none"> <li>• Class teachers access Professional Learning to support development against PTLS</li> <li>• Leadership seminars</li> </ul>	Professional learning to raise the quality of our teachers	Release Resources Training / Development	<p>£10,200</p> <p>£5,000</p>
Developing a high quality education profession	<ul style="list-style-type: none"> <li>• Engagement with schools as a learning organisation for professional development.</li> </ul>	<ul style="list-style-type: none"> <li>• SLO discussions used to self-evaluate and inform school improvement</li> <li>• Attendance at Apple Regional showcases</li> <li>• Class teachers access Professional Learning to support development against PTLS</li> <li>• Triads and action research completed based on teachers, planning, teaching and reviewing linked to the 12 pedagogical principles and AoLE development.</li> <li>• Class teachers access Professional Learning to support development against PTLS e.g.</li> </ul>	Professional learning to raise the quality of our teachers	Release Resources Training / Development	£16,000

		<p>attendance at CSC regional events.</p> <ul style="list-style-type: none"> <li>• Olevi international L and T conference (Oct 2019).</li> <li>• Reading workshops London</li> </ul>			£600
Developing a high quality education profession	<ul style="list-style-type: none"> <li>• Preparing for New ALN arrangements</li> </ul>	<ul style="list-style-type: none"> <li>• Upskilling staff with knowledge needed for new ALN Bill</li> <li>• Person Centred Schools Approach training</li> </ul>	Professional learning to raise the quality of our teachers	Release Resources Training / Development	£5,000
Developing a high quality education profession	<ul style="list-style-type: none"> <li>• To promote the mental wellbeing of pupils and staff</li> </ul>	<ul style="list-style-type: none"> <li>• Mental Health First Aid Training conference – a further group of staff to be trained.</li> </ul>	Professional learning to raise the quality of our teachers	Release Resources Training / Development	£2,500
<b>Total Cost</b>	£ 48,140				
<b>Total Allocation</b>	£47,260				
<b>Variance</b>	£143.69				